

Academic Resources on Anti-Racism, Diversity, Equity and Inclusion

Note: This document is a compilation of resources from colleagues, listserv, emails, etc.

Spend some time on this twitter thread, #blackintheivory (no twitter account necessary) to better understand a little of what our Black colleagues go through in Academia

- https://twitter.com/search?q=%23blackintheivory&src=typed_query

10 Things Academics can do right now to support BIPOC colleagues and students:

- Read, [White Academia Do Better](#)
 - Co-sponsor events with students of color, student groups of color in order to amplify their voices and recognition on campus, as well as to build out their CVs
 - Mentor and hire students from underrepresented backgrounds
 - Audit course syllabi to see if at least 50% of the assigned works are Black / Indigenous / POC scholars or other authors.
 - Familiarize ourselves with Critical Race Theory, Intersectionality, Postcolonial perspectives, Indigenous resurgence theories, Ecofeminist perspectives, and other theories and teach them in our classes or commit to learning them
 - [Cite Black Women](#) (in-text!)
 - Co-author with BIPOC folxs, Queer folxs, and other underrepresented people in publishing
 - Invite antiracist practitioners, BIPOC folks, and other underrepresented to guest lecture a class, where appropriate, and provide compensation for this if possible
 - Include community benefits honoraria in our budgets and other ways of ensuring resources are moved from dominant culture organizations into communities where we collect data
 - Volunteer to help organize faculty development opportunities that address antiracist and other social justice oriented pedagogy and praxes
- This is just a start

Academic Article on being accomplices in the Academy in the Age of Black Lives Matter

- ["Powell, Jessica, and Amber Kelly. "Accomplices in the academy in the age of Black Lives Matter." *Journal of Critical Thought and Praxis* 6.2 \(2017\): 3."](#)
 - "We argue that the core idea that separates white allies from white accomplices is risk. Martin Luther King, Jr., Audre Lorde, James Chaney, Harriet Tubman, Angela Davis, Bree Newsome, among countless other people of color, broke the law and/or took risks in the name of racial justice. There are also examples of white accomplices throughout the long civil rights movement, such as Andrew Goodman and Michael Schwerner (Payne, 2007)² as well as Anne Braden (Fosl, 2006)³. As white scholars in the social work and teaching professions we believe that the fight to end white, hetero-patriarchy occurs in our classrooms, through our research, and in our communities through direct action. In these

spaces, we seek to locate ourselves in the movement not as benevolent supporters, but as risk-takers who aim to destabilize white supremacy in ourselves, families, schools, communities, and within the judicial system.”

Academic article on being a white mentor for students of color:

- Collectors, Nightlights, and Allies, Oh My: White Mentors in the Academy by Marisela Martinez-Cola <https://www.wpcjournal.com/article/view/20275>

Guides

STEM Faculty [Guide](#) to Equity, Diversity, and Inclusion Resource (Tessa Hill)

- 1-page guide to resources

[Guide](#) to Anti-Racism Resources for White People (*compiled by Sarah Sophie Flicker, Alyssa Klein in May 2020*)

- List of things to read, listen, and do

[List](#) of readings you can include in your courses regarding Racial Justice, the Environment and the Built Environment compiled by the ASA’s Environmental Sociology Section

[Free Courses to Help You Become a Stronger Ally and Have Inclusive Conversations](#)

- A series of articles on creating inclusive space

Academic Calls to Action

- [A Call to Action for an Anti-Racist Science Community from Geoscientists of Color: Listen, Act, Lead](#)
- [Academics for Black Lives Call to Action](#)

Experts

[Academics for Black Survival and Wellness](#)

- Offers resources for Black and non-Black academics

[pocexperts.org](#)

- This website has a searchable directory of POC experts from a variety of disciplines
 - Can look to to invite speakers to events, etc.
- There is also a link on the website for POC academics to join the directory (<https://sites.google.com/view/pocexperts/poc-experts-directory>).

There is a similar website for women: <https://womenalsoknowstuff.com/>

UC Davis Resources

- [Resources for Racial Trauma](#)
- [Office of Diversity, Equity, and Inclusion](#)
 - Has a range of resources from faculty and staff searches to teaching

- Diversity [trainings](#)
- [Sign up](#) for DEI Newsletter
- [Center for Educational Effectiveness](#)

UC-wide Resources

- [UCLA's Resources for Racial Trauma](#)

A few media resources adapted from [this](#) Forbes Article

- there are many lists out there!
- This is not exhaustive...

Books

- *How to Be an Antiracist*/Ibram X. Kendi/2019
- *White Fragility*/Robin J. Diangelo/June 26, 2018
- *Why Are All the Black Kids Sitting Together in the Cafeteria? And Other Conversations About Race*/Beverly Daniel Tatum/2017
- *White Rage*/Carol Anderson/2017
- *Why I'm No Longer Talking to White People About Race*/Renni Eddo-Lodge/2017
- *Between the World and Me*/Ta-Nehisi Coates/2015
- *The New Jim Crow: Mass Incarceration in the Age of Colorblindness*/Michelle Alexander/2010
- *The World That Made New Orleans*/Ned Sublette/2008
- *Black Feminist Thought*/Patricia Hill Collins/2000
- *Eloquent Rage: A Black Feminist Discovers Her Superpower*/Brittney Cooper/2018
- *Heavy: An American Memoir*/Kiese Laymon/2018
- *I Know Why the Caged Bird Sings*/Maya Angelou/1969
- *Just Mercy*/Bryan Stevenson/2014
- *Me and White Supremacy*/Layla F. Saad/2020
- *Raising our Hands*/Jenna Arnold/2020
- *Redefining Realness: My Path to Womanhood, Identity, Love, and So Much More*/Janet Mock/2014
- *Sister Outsider*/Audrey Lord/1984
- *So You Want to Talk About Race*/Ijeoma Oluo/2018
- *The Bluest Eye*/Toni Morrison/1970

- *The Fire Next Time*/James Baldwin/1962
- *The Next American Revolution: Sustainable Activism for the Twenty-First Century*/Grace Lee Boggs, Scott Kurashige, and Danny Glover/2011
- *The Warmth of Other Suns*/Isabel Wilkerson/2010
- *This Bridge Called My Back: Writings by Radical Women of Color*/Edited by Cherrie Moraga and Gloria E. Anzaldúa/1984
- *Women, Race, and Class*/Angela Davis/1981
- *Are Prisons Obsolete?*/Angela Davis/2003
- *Black Marxism: The Making of Black Radical Tradition*/Cedric Robinson/1983
- *Wretched of the Earth*/Frantz Fanon/1961
- *Black Skin, White Masks*/Frantz Fanon/1952
- *Common Ground*/J. Anthony Lukas/1985
- *Waking Up White, and Finding Myself in the Story of Race*/Debby Irving/2014
- ***The Black Academic's Guide to Winning Tenure Without Losing Your Soul.***
<https://www.amazon.com/Black-Academics-Winning-Tenure-Without-Losing/dp/1588265889>
- ***What if I Say the Wrong Thing? 25 Habits for Culturally Effective People***
<https://www.amazon.com/What-Say-Wrong-Thing-Culturally/dp/1614389713>

Articles/PDFs

- [For Our White Friends Desiring to Be Allies](#)/Courtney Ariel/Aug. 16, 2017
- [75 Things White People Can Do for Racial Justice](#)/Corinne Shutack/Aug. 13, 2017
- [How White Women's Tears Threaten Black Existence](#)/Cameron Glover/May 15, 2018
- [When Feminism is White Supremacy in Heels](#)/Rachel Cargle/Aug. 16, 2018
- [The Souls of White Folk](#)/Stephen Jamal Leeper/ Dec. 22, 2016
- [What Do We Do With White Folks?](#)/Anthony James Williams/Feb. 4, 2019
- [White People Have No Culture](#)/Lorena Wallace/Feb. 19, 2018
- [White Fragility](#)/The Conscious Kid
- [Trump Defends White-Nationalist Protesters: 'Some Very Fine People on Both Sides'](#)/Rosie Gray/Aug 15, 2017

- [Discourse and Debate: Is performative activism inherently bad?](#)/Kayla Abrams, Jemima Fregene, and Lana Awadallah/Mar. 26, 2019
- [Amy Cooper, White Spaces and the Political Projection of Whiteness](#)/Lara Witt/May 26, 2020/
- [Food Has Always Been Political](#)/Adam Rapaport/May 31, 2020
- [The White Space](#)/Elijah Anderson/2015
- [White Supremacy Culture, From Dismantling Racism: A Workbook for Social Change](#)/Kenneth Jones and Tema Okun/2001
- [Why White People Freak Out When They're Called Out About Race](#)/Sam Adler-Bell/Mar 10, 2015
- [The Sugarcoated Language of White Fragility](#)/Anna Kegler/Jul. 22, 2016
- [My White Friend Asked Me to Explain White Privilege](#)/Lori Lakin Hutcherson/Sep. 8, 2017
- [Teaching Your Child About Black History Month](#)/Nefertiti Austin/Feb. 15 2018
- [The Coronavirus Was an Emergency Until Trump Found Out Who Was Dying](#)/Adam Serwer/May 8, 2020
- [The 1619 Project \(all articles\)](#)/*New York Times Magazine*
- [The Combahee River Collective Statement](#)
- [The Intersectionality Wars](#)/Jane Coaston/May 28, 2019
- [Tips for Creating Effective White Caucus Groups](#)/Craig Elliott PhD/2016
- [Who Gets to Be Afraid in America](#)/Ibram X. Kendi/May 12, 2020
- [A Timeline of Events That Led to the 2020 'Fed Up'-rising](#)/Michael Harriot/May 30, 2020
- ["We are not okay. And you shouldn't be either."](#)/Meg K. Guilford/May 31, 2020
- [Remember, No One Is Coming to Save Us](#)/Roxane Gay/May 30, 2020
- [Op-Ed: Kareem Abdul Jabbar: Don't understand the protests? What you're seeing is people pushed to the edge](#)/Kareem Abdul Jabbar/May 30, 2020
- [How to Make this Moment the Turning Point for Real Change](#)/Barack Obama/Jun. 1, 2020
- [The Minneapolis Uprising in Context](#)/Elizabeth Hinton/May 29, 2020
- [Reckoning with white supremacy: Five fundamentals for white folks](#)/Lovey Cooper/Jun. 1, 2020
- [White People: This Is How To Check Your Privilege When Asking People Of Color For Their Labor](#)/Sophia Stephens/July 30, 2018
- [How Not To Be An Ally](#)/Dr. Kim Case/April 19, 2019

- [How To Be An Ally If You Are a Person With Privilege](#)/Frances E. Kendall, Ph.D./2003
- [White Anti-Racism: Living The Legacy](#)/Flinn, Norman, Patel and Robles

YouTube Videos

- [George Floyd, Minneapolis Protests, Ahmaud Arbery & Amy Cooper | The Daily Social Distancing Show](#)/The Daily Show with Trevor Noah/May 29, 2020
- [Why “I’m not racist” is only half the story](#)/Robin Diangelo | Big Think/Oct. 1 2018
- [Dr. Robin Diangelo discusses ‘White Fragility’](#)/Seattle Channel/Jul. 3 2018
- [Brené Brown on Empathy](#)/The RSA/ Dec. 10 2013
- [Courageous Conversations: Sharing Stories About Race and Pledging to Practice More](#)/WHYY/May 23, 2017
- [Black Feminism & the Movement for Black Lives: Barbara Smith, Reina Gossett, Charlene Caruthers](#)/National LGBTQ Task Force/Jan. 23 2016
- [“How Studying Privilege Systems Can Strengthen Compassion”](#): Peggy McIntosh at TedxTimberlaneSchools/Tedx Talks/Nov. 5, 2012
- [The Inner Work of Racial Justice | Rhonda Magee](#)/Wisdom 2.0/Mar. 23 2019
- [A Mindful Approach to Race and Social Justice | Rhonda Magee, Jon Kabot-Zinn, Anderson Cooper](#)/Wisdom 2.0/May 28, 2019

Movies and Documentaries

- *13th*/Ava Duvernay/2016 - Netflix
- *American Son*/Kenny Leon/2019 - Netflix
- *Sorry To Bother You*/Boots Riley/2018 - Hulu
- *Get Out*/Jordan Peele/2017
- *Black Power Mixtape 1967-1975*/Göran Olsson/2011
- *Clemency*/Chinonye Chukwu/2019
- *Fruitvale Station*/Ryan Coogler/2013
- *I Am Not Your Negro*/Raoul Peck/2017
- *If Beale Street Could Talk*/Barry Jenkins/2018 - Hulu
- *Just Mercy*/Destin Daniel Cretton/2019
- *King In The Wilderness*/Peter Kunhardt/2018 - HBO
- *See You Yesterday*/Stefon Bristol/2019 - Netflix

- *Blackkklansman*/Spike Lee/2018
- *Selma*/Ava Duvernay/2014
- *The Black Panthers: Vanguard of the Revolution*/Stanley Nelson Jr./2015
- *The Hate U Give*/George Tillman Jr./2018 - Hulu
- *When They See Us*/Ava Duvernay/2019

Websites and blogs

IBRAM X. KENDI **Ibram X. Kendi**

THEGRIO **theGrio - Breaking News, Latest News, Opinion, Analysis and Video**

THE ROOT **The Root | The Blacker the Content the Sweeter the Truth**

RACE FORWARD **Race Forward**

RACHEL-CARGLE **Home | rachel-cargle**

GOOD BLACK NEWS **GOOD BLACK NEWS**

LAYLA F. SAAD **LAYLA F. SAAD**

PYRAMIDPROJECT **Home | The Pyramid Project**

NATIONAL MUSEUM OF AFRICAN AMERICAN HISTORY AND CULTURE **Talking About Race**

DRWORKSBOOK **dRworksBook**

Podcasts/Specific Podcast Episodes

- *Revisionist History Season 2 Episode 3, "Miss Buchanan's Period of Adjustment"*/Malcolm Gladwell
- *Code Switch*/NPR
- *Intersectionality Matters*/African American Policy Fund and Kimberle Krenshaw
- *Momentum: A Race Forward Podcast*/Race Forward
- *Rants & Randomness with Luvvie Ajayi* Episode 9, "Become the Right Thing with Glennon Doyle"
- *Fare of the Free Child*/Akilah S. Richards
- *1619*/The New York Times
- *Pod For The Cause*/The Leadership Conference on Civil and Human Rights
- *Pod Save the People*/Deray Mckesson
- *Seeing White*/Scene on Radio

Organizations

- Color of Change
- Campaign Zero
- Anti-Racism Project
- NAACP
- UnidosUs
- ACLU

People to follow on Social Media:

- Antiracism Center @antiracismctr ([Twitter](#), [Instagram](#))
- Audre Lorde Project @audrelorde ([Twitter](#)) @audrelordeproject ([Instagram](#))
- Black Women's Blueprint @BlackWomensBP ([Twitter](#)) @blackwomensblueprint ([Instagram](#))
- Color of Change @colorofchange ([Twitter](#) and [Instagram](#))
- Colorlines @colorlines ([Twitter](#)) @colorlinesnews ([Instagram](#))
- The Conscious Kid @consciouskidlib ([Twitter](#)) @consciouskid ([Instagram](#))
- Equal Justice Initiative @ejl_org ([Twitter](#) and [Instagram](#))
- The Leadership Conference on Civil & Human Rights @civilrightsorg ([Twitter](#) and [Instagram](#))
- NAACP @naacp ([Twitter](#) and [Instagram](#))
- Showing Up for Racial Justice @ShowUp4RJ ([Twitter](#)) @showingupforracialjustice ([Instagram](#))
- Sistersong @sistersong_woc ([Twitter](#) and [Instagram](#))
- United We Dream @unitedwedream ([Twitter](#) and [Instagram](#))
- Rachel Cargle @rachel.cargle ([Twitter](#) and [Instagram](#))
- Osheta Moore @oshetamoore ([Instagram](#))
- Layla F. Saad @laylafsaad ([Instagram](#))

Petitions, Donations, Protest Resources